



Artistic types (Creators) are imaginative, creative, favor unstructured work environments, and enjoy art, music, literature, and poetry.

Compare yourself with the Creators.

Would you describe yourself as:

- ☐ Imaginative?
- ☐ Original?
- ☐ Emotional?
- ☐ Expressive?
- ☐ Idealistic?
- ☐ A non-conformist?

Are you good at:

- ☐ Working with designs and patterns?
- ☐ Drawing or painting?
- ☐ Writing stories, poems, or music?

Do you like to:

- ☐ Work on crafts?
- ☐ Attend concerts or the theatre?
- ☐ Dance?
- ☐ Take photographs?

Do you avoid:

- ☐ Highly structured situations with a lot of rules?
- ☐ Mechanical problems?

A=



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If your Holland Code is **ARTISTIC**, and you think you would like to learn more about:

- Fashion or Interior Design, check out the Pathways in Family and Consumer Sciences.
- Multimedia or Web Development, check out the Pathways in Information Technology.
- Construction, Cosmetology, Commercial Art or Commercial Photography, check out Pathways in Skilled and Technical Sciences.

Student career interests are most commonly described by six career personality types defined by John Holland in his theory of occupational choice. Known as "Holland Codes," these six types are at the base of a common organizational structure around which CTE program areas, national career clusters, and other career information can be arranged. An individual will typically be compatible with up to three of the following personality types.

Technical

Realistic (Doers)

Scientific

Investigative (Thinkers)

Arts & Recreation

Artistic (Creators)

Social Humanitarian

Social (Helpers)

Marketing & Administration

Enterprising (Persuaders)

Business Operations

Conventional (Organizers)

Career Fields help to develop the academic knowledge, technical skills, and employment skills vital for entry into the evolving labor market.



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Patti Harrington, Ed.D., State Superintendent of Public Instruction
Mary Shumway, State Director of Career and Technical Education



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